

Clinical Resource Nurse (CRN)

- **Position Type:** Full-Time, Temporary (Contract to March 2025)
1-2 clinical shifts per month
- **Work Schedule:** 35 hours per week (1 FTE)
- **Wage range:** \$42 to \$47 per hour
- **Location:** Vancouver, BC
- **Work Environment:** Hybrid (Minimum 60% In-Office Required)
Remote work options may be considered.

Passionate about reproductive health and justice, continuing education and providing Registered Nurses with ongoing mentorship, professional development and learning opportunities?

Join Options for Sexual Health as a Clinical Resource Nurse, and work to support RN(c)s practicing in Options and affiliate clinics, Sex Sense staff, as well as to deliver and evaluate continuing nursing education & resources that contribute to the achievement of clinical program goals. Participate in the organizational leadership of Options to inform clinical strategies and goals.

As the successful candidate, you will promote and model client-centred care and support the development of quality staff and client education activities and materials, regularly monitoring and adapting nursing support strategies to account for changing recommendations or organizational mandates.

What you'll do

- Promote nursing standards by modelling quality practice, encouraging dialogue and monitoring practice to identify learning needs of clinicians with the organization.
- Teach, coach and guide staff as they increase their knowledge and skills.
- Identify, analyze and use relevant research findings in the development of educational curriculum.
- Assist in the design and delivery of educational initiatives.
- Develop and adapt educational programs and organizational materials.
- Develop customized learning plans that meet individual staff learning needs.
- Promote the education of clients by acting as a clinical and educational resource, role model and mentor to nurses and other health care professionals.
- Provide information and clinical consultation to community based health care providers regarding evidence-based practices.
- Coordinate the clinical placement of nursing students to ensure effective utilization of clinical resources, work collaboratively with visiting nursing faculty and with preceptors to facilitate productive and quality learning experiences for students.
- Participate in program evaluation and integrate relevant changes to enhance curriculum

design and delivery.

- Maintain knowledge of relevant legislation and regulation that influence nursing practice within British Columbia, including the Public Health Act and Health Professions Act
- Maintain and update knowledge of education and practice.
- Participate in organizational leadership to inform clinical program delivery
- Participate in program planning and research.
- Provide input into research planning and activities.
- Identify gaps in the program's ability to deliver service and care, escalating or disseminating information as appropriate

What you bring

- Graduation from an approved School of Nursing.
- Current practicing registration as an RN (c) with the British Columbia College of Nurses & Midwives (BCCNM), including certified practice designation in STI & CM
- 3- 5 years of experience in nursing practice specific to sexual health (CM & STI)
- 1- 2 years of experience in clinical nursing practice education/leadership/supervision
- Comprehensive knowledge of the BCCNM standards for nursing practice.
- Broad knowledge of community development and health promotion principles and the determinants of health.
- Demonstrated computer skills including competence with Microsoft Office, Adobe Acrobat, Outlook, and Internet Explorer, and ability to access computerized multi-media resources for education.

You have demonstrated ability to:

- Communicate effectively, both orally and in writing.
- Work both independently and collaboratively as a member of a multidisciplinary team.
- Teach, facilitate, and coach in online, clinical, and workshop settings.
- Develop and present educational programs and materials.
- Access appropriate literature databases and undertake literature searches.
- Establish workload priorities, plan and organize work, and work within time-sensitive projects.
- Lead and facilitate group meetings with multiple individuals and programs.
- Adjust to new or unexpected events, deal effectively with conflict situations, and problem solve.
- Operate related equipment.
- Physically perform the duties of the position.

Our goal is to be a diverse workforce that is representative, at all levels, of the people we serve. We welcome applications from anyone who may contribute to furthering the mission of the organization, and especially from those who identify as Indigenous, LGBTQ2S+, member of a

visible minority or marginalized population, and persons with disabilities. If you are a member of any of these groups, we welcome you to self-identify within your application, cover letter or resume. Thank you for your interest in Options for Sexual Health.

We regret that only short-listed candidates will be acknowledged. Please submit your application online, including your resume and cover letter.